

Single-Use Plastic Policy

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OMM INN is fully committed to ensuring the reduction of single-use plastics in compliance with our Stay in Harmony program and the current waste regulations in each country where Polimeks operates. We are aware that the hotel industry has a large share in the production of plastic waste. The eco-friendly OMM INN aims to be a leader in sustainable and sociallyresponsible tourism by removing single-use plastic from its spaces and adhering to a strict recycling and waste-management system.

Purpose:

The Single-Use Plastic (SUP) Policy engages OMM INN to commit to remove and/or reduce the use of single-use plastic from all operations and services, as well as work toward finding positive solutions for reducing unnecessary waste across hotels. The ultimate goal is to achieve a single-use plastic-free organization across our workforce, operations and assets.

To reach our sustainability goal, we have set up targets:

We set up a target to reduce single-use plastic products that are customer facing by 90% in 2021, using 2020 as a baseline.

We set up a target to reduce single-use plastic products that are covering back-of-house operations by 70% in 2022, using 2020 as a baseline.

We set up a target to reduce all of our single-use plastic waste by 100% in 2023, using 2020 as a baseline.

OMM INN commits to:

- identify SUP in the hotel's operations;
- calculate the cost to phase out SUP;
- create targets for SUP reduction;
- train staff to ensure that SUP items are phased out at hotel locations;
- talk to the municipality or NGOs at every opportunity to improve recycling of plastics and other materials, where possible, at municipal facilities;
- create creative solutions to reduce SUP items and propose re-use areas where SUP cannot be reduced;
- work with the supply chain to raise awareness and minimize the use of SUP in service delivery and seek sustainable alternatives;
- encourage the use of recycled plastic and pioneer recycling opportunities where SUP is unavoidable;
- encourage all our business partners to adopt SUP policies;
- share best practices and information about plastic-free initiatives with our guests through communication channels;
- work with external organizations that do not use disposable plastic yet and support our package minimization policy as part of our green purchasing policy;
- communicate the importance of protecting our urban and rural environments, and support and encourage positive initiatives, campaigns and actions to reduce plastic waste;
- rejecting the use of products that contain plastic micro-beads;
- offer refillable water bottles for free;

- offer locally-made glass straws as a sustainable alternative to plastic ones, only when a customer requests it;
- reduce provision of SUP condiment sachets; and
- recognize leaders who are cutting out plastic waste and incorporate their practices.
- If single-use plastic cannot be replaced with a reusable, refillable or returnable alternative, we will only procure items made from materials that can actually be recycled or responsibly processed at the local waste management facility. Industrial composting facilities do exist in Eskisehir, therefore industrially compostable items are acceptable in our hotel if we cannot replace single-use items with a reusable, refillable or returnable alternative.

All employees of the OMM INN have a personal responsibility in how they commit to this policy. They are briefed by top management in the reduction strategies mentioned in this policy.