



Single-Use Plastic Policy

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OMM INN is fully committed to ensuring the reduction of single-use plastics in compliance with our Stay in Harmony program and the current waste regulations in each country where Polimeks operates. We are aware that the hotel industry has a large share in the production of plastic waste. The eco-friendly OMM INN aims to be a leader in sustainable and socially-responsible tourism by removing single-use plastic from its spaces and adhering to a strict recycling and waste-management system.

Purpose:

The Single-Use Plastic (SUP) Policy engages OMM INN to commit to remove and/or reduce the use of single-use plastic from all operations and services, as well as work toward finding positive solutions for reducing unnecessary waste across hotels. The ultimate goal is to achieve a single-use plastic-free organization across our workforce, operations and assets.

To reach our sustainability goal, we have set up targets:

We set up a target to reduce single-use plastic products that are customer facing by 90% in 2021, using 2020 as a baseline.

We set up a target to reduce single-use plastic products that are covering back-of-house operations by 70% in 2022, using 2020 as a baseline.

We set up a target to reduce all of our single-use plastic waste by 100% in 2023, using 2020 as a baseline.

OMM INN commits to:

- identify SUP in the hotel's operations;
- calculate the cost to phase out SUP;
- create targets for SUP reduction;
- train staff to ensure that SUP items are phased out at hotel locations;
- talk to the municipality or NGOs at every opportunity to improve recycling of plastics and other materials, where possible, at municipal facilities;
- create creative solutions to reduce SUP items and propose re-use areas where SUP cannot be reduced;
- work with the supply chain to raise awareness and minimize the use of SUP in service delivery and seek sustainable alternatives;
- encourage the use of recycled plastic and pioneer recycling opportunities where SUP is unavoidable;
- encourage all our business partners to adopt SUP policies;
- share best practices and information about plastic-free initiatives with our guests through communication channels;
- work with external organizations that do not use disposable plastic yet and support our package minimization policy as part of our green purchasing policy;
- communicate the importance of protecting our urban and rural environments, and support and encourage positive initiatives, campaigns and actions to reduce plastic waste;
- rejecting the use of products that contain plastic micro-beads;
- offer refillable water bottles for free;

- offer locally-made glass straws as a sustainable alternative to plastic ones, only when a customer requests it;
- reduce provision of SUP condiment sachets; and
- recognize leaders who are cutting out plastic waste and incorporate their practices.

All employees of the OMM INN have a personal responsibility in how they commit to this policy. They are briefed by top management in the reduction strategies mentioned in this policy.